

ELIDA BOARD OF EDUCATION MEETING

Elida High School Community Room at 6:30 p.m.

April 21, 2026

Tape recordings shall be made of each meeting of the board as an administrative aid and shall be preserved as public documents of the Board.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. Public participation is governed by Board Bylaw 0169.1 – Public Participation at Board Meetings. There is a time for public participation during the meeting as indicated in the agenda.

A G E N D A

I. CALL TO ORDER

II. ROLL CALL

Mr. Birks	<u>Absent</u>	Mr. Point	<u>P</u>
Mr. Cunningham	<u>P</u>	Mr. Troyer	<u>P</u>
Mrs. Fricke	<u>P</u>		

III. PLEDGE OF ALLEGIANCE

Announcement of 300 Club Winners
\$75 – Trisha Adcock; \$50 – Mike Parent; \$25 – Kari Thomas

IV. HONORS AND ACHIEVEMENTS & STUDENT ACHIEVEMENT
LIAISON REPORT – Mr. Cunningham

- Students of the Month
Railee Ronshausen and Vivian Elrod from the Student Leadership class reported on the following:
Elementary
The elementary has been busy this month especially the 5th grade who are preparing for their ELA, math, and science state tests. Good Luck Dawgs! Additionally, Mrs. Frillings 1st grade class wrapped up their March Madness picture book tournament. They started by reading 2 books a day until they read 16. Then, they voted on what book they wanted to win and move on. Speaking of reading, the elementary will be hosting a family reading night on Tuesday May 12 from 4-5:30. A huge thank you is owed to the wonderful Louise Martin and Deb Kundert who are retiring from the elementary this year. Louise worked for 24 years and Deb for 13! Their work and dedication to feeding young students for all these years is extremely appreciated. As high school students, we are so grateful for the effort they put in to making our first years in school so great!
Middle School
Firstly, a huge thank you to our middle school cafeteria workers, Mary Kaple, Tracy Spicer, and Ann Harmon (whose time creates a total of 101 years!) Moving onto the pep rally! We are very appreciative to TJs Pizza for donating 28 pizza boxes for a game. Many students were awarded for perfect attendance. There was also a “hop”tastic visit from the Easter Bunny and Eggy right before Spring Break.
High School
The anatomy classes had a toe-tally bone chilling time at the Cadaver lab at the University of Toledo. Thanks Miss Spencer! At our spring pep rally, two finalist groups performed their talent show auditions. The band that won was made up of Leegan Troyer, Lea Rode, and Chloe Troyer. They performed a song from the Disney Movie “Hercules”. Finally, last week, the high school hosted a blood drive and had a “purple up” day to support kids from military homes.

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Sports

The Elida boys baseball teams season has started with opportunity. The team returns 8 out of 9 starters and has a lot of young players. The Dawgs are 6-4 and 2-2 in the WBL. The boys are looking to put together a respectable season and continue the year. The girls softball team is looking to have another successful season. The lady dawgs are 5-6 and 0-4 in the WBL. The girls have been missing some pieces due to injury, but look to make a strong push through the rest of the season. Our boys tennis team has 10 new players and 1 returning player. Many would think there would be struggle but you wouldn't be able to tell. The boys recently won the Lima Invitational tournament and double team Noah Jostpille and Zane Solomon taking home first place. The boys and girls track team has kicked their season off with a full head of steam. We have a bunch of athletes competing in a lot of different events. Our boys 4x200 relay recently broke the high school record and Elisha Reddick breaking the boys 400 m dash school record.

PBIS

On Monday March 23, 200 high school students were rewarded with a morning snack for having missed less than 13 hours of school and having zero referrals in Quarter 3! We are so thankful to our high school staff for passing out treats to students and especially grateful for Mrs. Worley and the PBIS reps for making this all happen.

PawCast

Our PawCast team has been very busy recently. They have been filming Senior Specials including Senior destinations, old pictures, and soon they will film senior updates. In addition, they have videoed state testing tips and reminders, PBIS reinforcements, and yearbook promotion. We are so thankful for our Paw Cast crew and all of their hard work.

THOR Committee

Our THOR committee team has been bringing so much cheer to our bulldogs. Recently, they have hosted our spring pep rally. There were so many fun games and events planned to bring out the bulldog spirit. In addition, the team designed and hung up positive hallway signs around the school to encourage the students and staff to keep going. What a helpful and sweet way to push our dawgs to the end.

NHS

On April 3, NHS volunteered at the Ottawa River Ordinance's Fish Fry. They helped clean and cook the fish and package the dinners. NHS also volunteered at the elementary Bunny Breakfast on March 28. They've been reading to kids at the Elida Story Book Room. Lastly, NHS has been busy planning for Laps for Life on May 17 from 11am-3pm. Lots of cool prizes and games will be there!

Tri-M

Monday April 20th the Elida High School chapter of Tri-M musical honor society hosted their first charity recital. Students and advisors showed off their musical talents and ended up raising almost \$400 for the Lima Music Academy. Furthermore, two tri-M members, Railee Ronshausen and Benton Harris will perform as guests at the Lima Music Academy this coming Saturday.

Band

Elida's Band Boosters hosted a reverse raffle with the grand prize being \$2,500. Dinner was provided with the purchase of a ticket and all the money went towards the Elida Band Boosters for the betterment of the Band program. Way to go Dawgs.

V. LEGISLATIVE LIAISON – Mrs. Fricke

Mrs. Fricke reported on the following:

- Continued hearings on several proposed HB and SB from last several months. Some are making progress through chambers and others are slower
- HB314 Limit "harassing or disruptive" public records requests.

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- HB473 Prohibit public employers from paying employee share.

Will not be in session again until May 12th.

VI. PUBLIC PARTICIPATION RELATED TO ACTION ITEMS - None

VII. SUPERINTENDENT REPORT – Mr. Mengerink

Mr. Mengerink reported on the following:

- Each of the district's three buildings have been recognized as Purple Star recipients. This recognition is for efforts to provide support for students and families that are in the military, and is a 3-year award. This is the 3rd time our buildings have been recognized for this.
- The Middle School recently received recognition from DEW with the Momentum Award, which goes to buildings whose Performance Index score went up 3 points and their Value-Added score was 4-stars or better.
- Solar PPA should be forthcoming in the next week or two. We are currently negotiating a couple of items and making sure we have everything covered.
- Gave a staffing update. One position from each the high school and middle school is being eliminated in those buildings but being moved to the elementary to help reduce class sizes at the lower levels. One position in the high school is being absorbed through attrition.
- Discussed the new state Attendance Dashboard - good option for the public to see every school districts attendance records.
- Discussed instituting a tuition fee for preschool starting next school year - other districts in our area already do this. A formal proposal will be presented next month.

VIII. TREASURER REPORT – Mr. Kaiser

Mr. Kaiser reported on the following:

- Closed at \$10,770,688.79 in the General Fund for March
 - \$1,363,998.65 more than this time last year
- Revenue for March was \$8,621,796 (solid blue bar), FYTD was \$22,219,867 (Solid blue line)
- Expenditures for March were \$2,250,935 (Solid red bar), FYTD was \$17,494,712 (Solid red line)
 - \$361,933 Expenses over Revenue
 - \$4,363,220 Revenue over Expenses FYTD
- Interest for March- \$52,893.09
 - \$5,011.09 less than this time last year.
 - \$33,712 more FYTD than last year at this time.
- OASBO Annual Conference

IX. ADDITIONS TO THE AGENDA ACTION ITEMS

X. ADOPTION OF THE AGENDA AND ACTION ITEMS

Mr. Point moved and Mrs. Fricke seconded that the Agenda for the April 21, 2026, regular meeting of the Elida Board of Education be adopted.

Upon the call of the roll, the vote was recorded as follows:

Mr. Birks	<u>Absent</u>	Mr. Point	<u>Y</u>
Mr. Cunningham	<u>Y</u>	Mr. Troyer	<u>Y</u>
Mrs. Fricke	<u>Y</u>		

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XI. EXECUTIVE SESSION

It is recommended that the Elida Board of Education enter into executive session pursuant to Ohio Revised Code Section 121.22(G) at 7:03 p.m. for the following reason(s):

- ☐ To consider the:
 - ☐ Appointment of a public employee or official
 - ☒ Employment of a public employee or official
 - ☐ Dismissal of a public employee or official
 - ☐ Discipline of a public employee or official
 - ☐ Promotion of a public employee or official
 - ☐ Demotion of a public employee or official
 - ☐ Compensation of a public employee or official
- ☐ To consider the investigation of charges or complaints against a public employee, official, licensee or regulated individual, (unless the public employee, official, licensee or regulated individual requests a public hearing).
- ☐ To consider the purchase of property for public purposes or the sale of property at competitive bidding;
- ☐ Conference with the Board’s attorney concerning disputes involving the Board that are the subject of pending or imminent court action;
- ☐ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment;
- ☐ Matters required to be kept confidential by federal law or regulations or state statutes;
- ☐ Details relative to the security arrangements and emergency response protocols for the District where disclosure of the matters discussed could reasonably be expected to jeopardize the security of the district

Executive Session ended at 7:29 p.m.

Mr. Cunningham moved and Mr. Point seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Birks	<u>Absent</u>	Mr. Point	<u>Y</u>
Mr. Cunningham	<u>Y</u>	Mr. Troyer	<u>Y</u>
Mrs. Fricke	<u>Y</u>		

XII. CONSENT ITEMS – The Superintendent makes the following recommendations:

1. Approve Previous Minutes

Elida Board of Education minutes for the regular meeting on March 17, 2026
(Exhibit A)

2. Students of the Month

It is recommended that the following students be designated as Students of the Month for April, 2026, for the Elida Local School District:

Elida Elementary School
Poppy Rigali
Amayah Davenport
Zoe Glenn
Zyler Brown
Finleigh Booher

Elida Middle School
Brayden Musto
Kyle Huang
Gabe Drake

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Elida High School
Ja’Kiya Reynolds
Kassidy Shirkey
Madison Nungester
Ava Triplehorn

3. Appreciation of Teachers, Bus Drivers, Secretaries, Librarian, School Nurses

The Elida Board of Education designates the week of May 4-8, 2026 as Teacher Appreciation Week and calls on the community to join with it in personally thanking and recognizing teachers for their selfless dedication and devotion to their work in molding the futures of the students at Elida Local Schools.

The first Monday in May (May 4, 2026) is set aside by our Ohio Legislature to honor and recognize the dedicated men and women who provide daily transportation service for our state’s school children. The Elida Board of Education takes this opportunity to sincerely thank our bus drivers for their commitment to the safety of our school children as they transport students to and from school and school-related events throughout the year.

The Elida Board of Education sincerely thanks our administrative professionals for their service to the district and joins the nation in saluting secretaries during National Administrative Professionals Week, April 19-25, 2026.

The Elida Board of Education does hereby proclaim that April is School Library Media Month in all of the buildings of Elida Local School District and calls upon school administrators, teachers, students and citizens of Elida Local School District to recognize and support this action. The Elida Board of Education thanks the Librarian and Library Aides of the district on the occasion of School Library Media Month.

The Elida Board of Education proclaims, May 6 -12, 2026 Nurse Appreciation Week in Elida Local Schools and extends its appreciation to the Elida School Nurses for supporting the health, safety, and education of all our students.

4. Alcohol Awareness Month

The Elida Board of Education joins the National Council on Alcoholism and Drug Dependence, Inc. (NCADD) and does hereby proclaim that April 2026 is NCADD Alcohol Awareness Month in Elida Local School District.

5. Financial Reports

It is recommended that the Board acknowledge the financial reports submitted by the Treasurer. **(Exhibit B)**

6. Resignations/Retirements

It is recommended that the Board accept the following resignations/retirements:

Certified:
Monique Bolden-Tubbs, ELA teacher at Elida High School, effective at the end of the 2025-2026 school year
Devon Cook, 7th Grade Intervention Specialist, effective August 25, 2026
Melinda Haberman, Intervention Specialist at Elida Elementary School, effective August 25, 2026

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Non-Certified:

Nicole Booher, Server/Rotating Dishwasher at Elida High School, effective May 29, 2026

Deb Kundert, Cook at Elida Elementary School, effective May 29, 2026 for retirement purposes

Paula Frankhouser, Bus Driver, effective May 31, 2026 for retirement purposes

Nichole Bowers, Paraprofessional Aide at Elida Elementary, effective August 1, 2026

7. Employment

It is recommended that the Elida Board of Education approve the following personnel for employment pending criminal investigation check, a negative drug test, and for teaching, aides, and coaching personnel meeting certification requirements as determined by the Ohio Department of Education & Workforce, per salary schedule in effect.

Non-Certified:

Ruby Culp, Bus Driver, Step 5, effective April 21, 2026, 2-Yr Probationary Contract

Beth Kendall, Substitute Bus Driver

Hannah Sumption, Substitute Paraprofessional Aide

Kim Campbell, Substitute Cook

Samantha Coffey, Substitute Cook

Jason Grogg, Substitute Bus Driver, effective April 21, 2026

Gregg Roth, Substitute Bus Driver, effective April 21, 2026

Supplementals:

2025-2026

Head Boys Track Coach – Bill Kellermeyer, OH1342961

2026-2027 - School Year

Assistant Athletic Director, L. Jay Terry

Football

Head Coach – Kyle Harmon, OH1506565

Assistant Coach – Andy Etzkorn, OH1201563

Assistant Coach – Ryan Reindel, OH3072459

Assistant Coach – Jay Terry, OH1540381

Assistant Coach - Jon Kroeger, OH1483462

JV Coach – Dameer Relford, OH3453027

JV Coach – Guy Alexander, OH1465230

Freshman Coach – Jesse Guerrero, OH3342068

8th Grade Coach – Jeff Thomas, OH1362238

8th Grade Assistant Coach - Chance Weitz, OH3608704

7th Grade Head Coach – Frank Guerrero, OH3610589

7th Grade Assistant Coach – Travis Cummans, OH3548985

Volleyball

JV Coach – Sammy Blatt, OH3616317

Freshman Coach – Peyton Spencer, OH3505147

8th Grade Coach – Stacy Smith, OH3477241

7th Grade Coach – Lana Burtchin, OH3439147

Boys Soccer

Head Coach – Patrick Larkin, OH3197606

Assistant Coach – Aaron Garrett, OH3571107

Girls Soccer

Head Coach – Mitch Monfort, OH3029283

Assistant Coach – Bob Jones, OH3287437

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Golf
Jason Selhorst, OH3071038

Cross Country
Head Coach – Craig Kerns, OH1438147
Middle School – Amy Durham, DF1002253

Cheer
Head Coach – Abigail Vieira Thomas, OH3447121

8. **Extended Days – 2025-2026**

It is recommended by the Superintendent that the Elida Board of Education approve the following extended days for the 2025-2026 school year:

Precious Payne, Middle School Social Worker – 4 days

9. **Substitute Teachers**

It is recommended that the Elida Board of Education employ the following substitutes who have met Ohio Department of Education & Workforce certification requirements and have on file a clear criminal background check:

Bachelor’s Degree
Joyce Tracy
Jonathon Stotts
Miranda Soto

Non-Degree:
Adalie Hanefeld

10. **Job Description – Dean of Students**

It is recommended by the Superintendent that the Elida Board of Education approve the revised job description for Dean of Students.

(Exhibit C)

11. **Volunteers**

It is recommended that the Elida Board of Education approve the following personnel as volunteers. Volunteering will be pending following the school volunteer policy guideline and proper certifications from ODE for Class II Volunteers.

Class I
(Including but not limited to chaperones for the 8th grade trip to Washington DC)
Mary Adcock Greg Alarie
Beth Briley Jennifer Brinkman
Brittiney Cook Smith Rachelle Davison
Asa Donaldson Cindi Elick
Erika Espinoza Matt Hook
Alicia Moran Julie Pfister
Allison Reeder - Nurse Jessica Roberts
Liz Sarno Jason Snyder
Jeff Thomas Tiffany Thomas
Erika Warner Daniel Whitacre
Tonya Zimmer

(Including but not limited to chaperones for the Choir trip to Kings Island)
Nick Miller Melissa Thomas
Kelly Wireman Ashely Green
Alisa Agozzino Samantha Coffey
Nicole Collier Alicia Moran
Liz Sarno

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Class II
High School Football – Jason Snyder, OH3467675
High School Volleyball – Traci Sneary, OH1434394
Boys Soccer – Nick Evans, OH3165500
Boys Soccer – Erin Thomas, OH3240226
Girls Soccer – Ed Kuhn, OH1204889
Girls Soccer – Lacie Moening – OH3421125
Girls Soccer – Baylie Long, OH3411473

12. SB210 Compliance Report

Authorizes the Superintendent to report to the Ohio Department of Education that Elida Local Schools are in compliance with SB210 ala cart sales nutrition standards in regards to the sale of food and drinks throughout the school day.

13. James A. Rhodes State College – College Credit Plus

It is recommended that the Elida Board of Education approve the contract to partner with James A. Rhodes State College for the College Credit Plus and the Data Sharing Agreement. This is effective May 28, 2026 through June 1, 2027.

(Exhibit D)

Mr. Point moved and Mrs. Fricke seconded that the above recommendations be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Birks	<u>Absent</u>	Mr. Point	<u>Y</u>
Mr. Cunningham	<u>Y</u>	Mr. Troyer	<u>Y</u>
Mrs. Fricke	<u>Y</u>		

XIII. ACTION ITEMS

1. Donations (4-26-1)

It is recommended by the Treasurer that the Elida Board of Education accept, with gratitude, the following donations:

\$1,000.00 from Art Holman to the Linda Holman Memorial Scholarship fund (029-9502)
\$500.00 from Scott & Jill Cockerell to the Tyson May Memorial Scholarship fund (029-9758)
To the Dave Smith Memorial Scholarship fund (029-9756)
\$1,000.00 from Steve Smith
\$50.00 from Gary & Julie Harmon
\$100.00 from Michael Duvall
\$160.00 from the Hoaglin Jackson Class of '56
-Nancy Harting
-Barbara Adams
-Dorothy Crawford
-Jan Bollenbacher
-Ruth Etzler
-Kent Adams
-John Doner
-Lu Hittle
\$75.00 from Craig & Judith Schultz
\$20.00 from Dave & Nancy Bilen
\$25.00 from Christopher & Janice Adams
\$50.00 from Lu Hittle
\$25.00 from Steve Smith
\$100.00 from Glen & Nancy Adams
\$25.00 from Denny & Janna Thompson

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To the Scott Graham Harmon Scholarship Fund (029-9751):

- \$1,000.00 from Russel Hal Graham
- \$100.00 from the Frankhouser Family
- \$100.00 from Robert & Linda McDonald
- \$100.00 from Brian & Melissa Swickrath
- \$50.00 from Terry & Beth Lohr
- \$100.00 from Nicholas & Alaina Morris
- \$100.00 from David Peters
- \$125.00 from Gene & Cathy Wheeler
- \$100.00 from Barbara Quatman
- \$100.00 from Jeffrey & Betsy Fowler
- \$100.00 from William & Linda Louck
- \$100.00 from Kevin & Cynthia Bruin
- \$25.00 from Dennis & Janna Thompson
- \$50.00 from David & Michele Wittler
- \$100.00 from Elida Baseball Association

Food bags for students in need over spring break from Lima First Church
3-Life Vacs to Elida Schools from Haley Hemker, founder of Special Friends of Northwest Ohio

Mrs. Fricke moved and Mr. Cunningham seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Birk	<u>Absent</u>	Mr. Point	<u>Y</u>
Mr. Cunningham	<u>Y</u>	Mr. Troyer	<u>Y</u>
Mrs. Fricke	<u>Y</u>		

2. Administrative Contract Renewals (4-26-2)

It is recommended by the Superintendent that the certified administrative employees listed below be re-employed for the type and length of contract listed, with salary in accordance with the adopted salary schedule and possessing the appropriate certification as of the first day of August, 2026:

(Exhibits E, F, G)

NAME
Michelle Allison
Gwen Johns
Nicholas Morris

Type and length of contracts are in the exhibits.

Mr. Cunningham moved and Mr. Point seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Birk	<u>Absent</u>	Mr. Point	<u>Y</u>
Mr. Cunningham	<u>Y</u>	Mr. Troyer	<u>Y</u>
Mrs. Fricke	<u>Y</u>		

3. Volunteer (4-26-3)

It is recommended that the Elida Board of Education approve the following personnel as a volunteer. Volunteering will be pending following the school volunteer policy guideline and proper certifications from ODE for Class II Volunteers.

Class II

Girls Soccer – Ben Troyer, OH1472243

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Mrs. Fricke moved and Mr. Cunningham seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Birk	<u>Absent</u>	Mr. Point	<u>Y</u>
Mr. Cunningham	<u>Y</u>	Mr. Troyer	<u>Abstain</u>
Mrs. Fricke	<u>Y</u>		

4. Resolution to Join Ohio Schools Council (4-26-4)

WHEREAS, the Elida Local Schools Board of Education is desirous of participating in certain of the cooperative purchasing programs of the Ohio Schools Council, a council of governments organization under the laws of the State of Ohio; and

WHEREAS, the Elida Local Schools Board of Education has reviewed the Agreement and Bylaws of the of the Ohio Schools Council and agrees to abide by them;

NOW, THEREFORE, BE IT RESOLVED, that the Elida Local Schools Board of Education authorizes its Superintendent to initial the Agreement and Bylaws of the Ohio Schools Council and for its Treasurer to pay the annual fee. **(Exhibit H)**

Mr. Point moved and Mr. Cunningham seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Birk	<u>Absent</u>	Mr. Point	<u>Y</u>
Mr. Cunningham	<u>Y</u>	Mr. Troyer	<u>Y</u>
Mrs. Fricke	<u>Y</u>		

5. 2026-2027 Student Handbooks (4-26-5)

It is recommended by the Superintendent that the Elida Board of Education approve the following student handbooks for the 2026-2027 school year:

Elida High School Student Handbook
Elida Middle School Student Handbook
Extra-Curricular Handbook

(Exhibits I, J, K)

Mr. Cunningham moved and Mrs. Fricke seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Birk	<u>Absent</u>	Mr. Point	<u>Y</u>
Mr. Cunningham	<u>Y</u>	Mr. Troyer	<u>Y</u>
Mrs. Fricke	<u>Y</u>		

6. Abre Modern Data Platform Subscription – Core Data Solution Enhanced with Wellness and Health Solutions for the 2026-2029 School Years (see quote and usage description) (4-26-6)

It is recommended by the Superintendent that the Elida Board of Education approve the renewal contract of the Abre Modern Data Platform subscription at the quoted cost of \$94,416.84 for 3 years.

(Exhibit L)

Mrs. Fricke moved and Mr. Point seconded that the above recommendation be approved.

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Mr. Birk	<u>Absent</u>	Mr. Point	<u>Y</u>
Mr. Cunningham	<u>Y</u>	Mr. Troyer	<u>Y</u>
Mrs. Fricke	<u>Y</u>		

XIV. PUBLIC PARTICIPATION – OTHER - None

XV. OPEN BOARD FORUM

- Mr. Troyer reported on the High School PBIS meeting be attended.
- Mr. Point reported on the Middle School PBIS meeting he attended.
- Mr. Troyer will be attending a Leadership Conference at OSBA next month.

XVI. ADJOURNMENT

Mr. Point moved and Mrs. Fricke seconded that the April 21, 2026 meeting of the Elida Board of Education be adjourned at 7:39 P.M.

Upon the call of the roll, the vote was recorded as follows:

Mr. Birk	<u>Absent</u>	Mr. Point	<u>Y</u>
Mr. Cunningham	<u>Y</u>	Mr. Troyer	<u>Y</u>
Mrs. Fricke	<u>Y</u>		

President

Treasurer